

# 16 Essential Employee Engagement Survey Questions

1. Are you satisfied with the job-related training your organization offers?
2. Do you think your organization is dedicated to your professional development?
3. Are you satisfied with the opportunities to apply your talents and expertise?
4. Are you pleased with the career advancement opportunities available to you?
5. Do you understand the strategic goals and mission of the company?
6. Do you know what you should do to help the organization achieve its objectives?
7. Can you see a clear link between your work and the company's goals?
8. Does the mission of the company make you feel that your work is important?
9. Do you feel appreciated for the work you do in this organization?
10. Does your supervisor regularly recognize your efforts and contributions?
11. Has your supervisor ever discussed your progress with you?
12. Are you satisfied with the company's/department's recognition program?
13. Do you feel connected to your colleagues?
14. Do you have any friends at work?
15. Does your supervisor or someone at work seem to care about you?
16. Do people on your team collaborate and help each other?